

★ 2002 Fleet Small Business Leadership Awards ★

*Finalist*  
Rand & Jones



You were nominated for demonstrating leadership and exemplary business practices. We are pleased to recognize your business for its contributions to the community, your passion for success and dedication to your business. Congratulations on being named to the "Fleet Top 100."

Handwritten signature of Charles K. Gifford in blue ink.

Charles K. Gifford  
President and CEO  
FleetBoston Financial



Small Business Services

Handwritten signature of Norman J. DeLuca in blue ink.

Norman J. DeLuca  
Managing Director  
Fleet Small Business Services